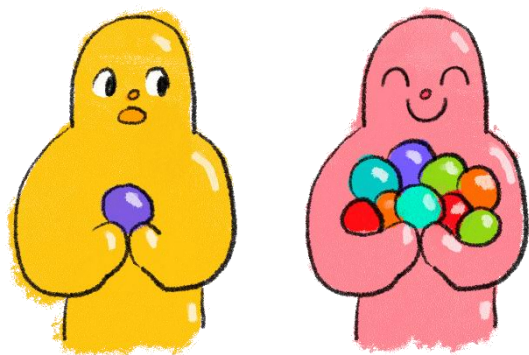


**Brightt**

Rights of People with a  
Disability  
Easy Read

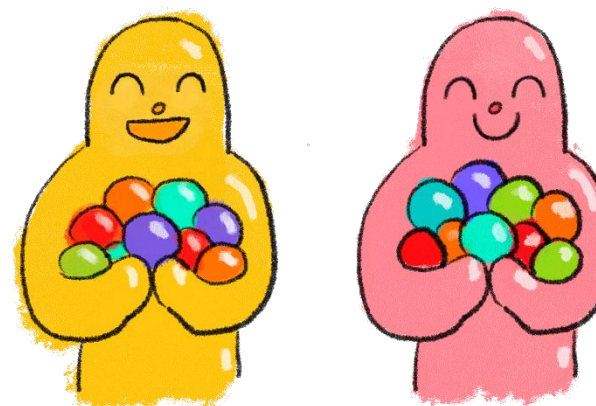


Disability discrimination is when you are treated unfairly because you have a disability.

### **Disability Discrimination Act**

The Disability Discrimination Act is a law that says people and the government must treat you fairly.

It makes sure that legally people are not able to treat you unfairly because of your disability.



## Employment:

By law places of employment can not discriminate against you because of your disability at work work or when you are looking for a job.

If you can do most of the job then you must have the same chance as anyone else.

Your workplace must make changes so you can do your job well.

They can

- Change the way the employer runs the interview.
- Make the office space and environment easier for you to work in.
- Change the responsibilities you have do and give you extra breaks.
- Give you training and support.



## Education:

By law a school, TAFE or university must not discriminate against you if you have a disability.  
If you meet the requirements to get into a school or a course then you have equal opportunity to go to that school.

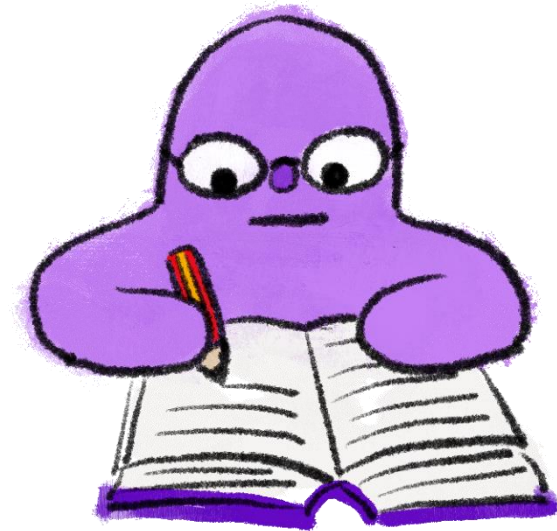
These places can not:

- Stop you from studying because you have a disability.
- Ask you to pay extra.
- Leave you out from activities.

They must make some changes so you can study well.

Examples:

- Make the rooms easier for you to get in and learn in.
- Give you equipment to help you learn.
- Give you extra time for exams or assignments.
- Give you information you can read and understand.



## Using services and buying goods.

By law a service/place should not discriminate against you because of your disability.

These also include:

- Shops, cafes and restaurants
- The movies and places you go to for fun
- Banks and legal services
- Sports and clubs
- Health services
- Government services including transport

They should not:

- Stop you from buying goods because of your disability.
- Ask you to pay extra for things.
- Serve you last for no reason.



## **Sporting.**

By law if you have a disability a club, sporting group or association cannot discriminate against you if you have a disability.

This includes

- Sport and social clubs
- Drama or music groups
- Political parties and business groups
- Support groups

They can not

- Stop you from applying to be a member.
- Ask you to pay extra.
- Leave you out of some activities.

The sporting club, group or association must make the place accessible for you.



## Housing.

By law a landlord or real estate agent can not discriminate against you because of your disability.

They can not

- Stop you buying or applying to rent a place.
- Put you to the bottom of the application list if they think you will be a bad tenant because of your disability.

They must ensure that they:

- Offer you a place with fair conditions.
- Offer you a place at the same price as other people.

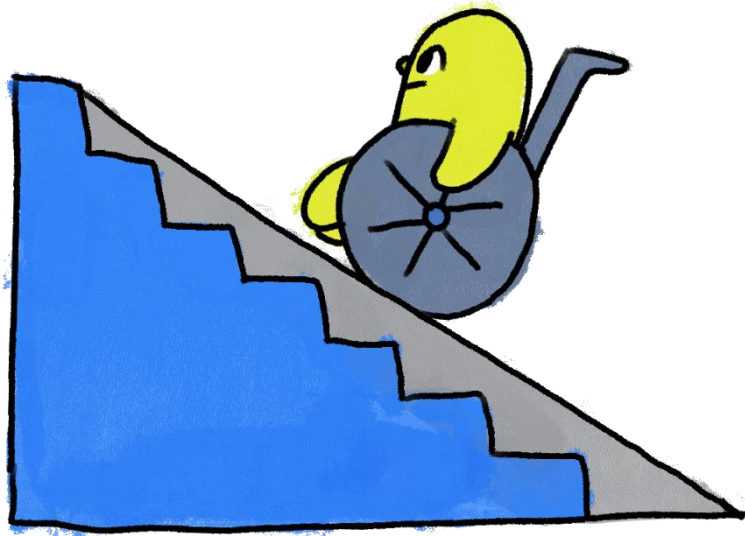


## Public Places:

By law public places have to be made accessible for people with a disability.

Some examples are:

- Making the entrance and inside the building accessible for you.
- Things you use inside the building should be easy to reach and toilets must be accessible.
- All seats of the place should be accessible to you.



It is your right to complain about a public place if it does not meet these examples.